GOVERNMENT OF RAJASTHAN
DEPARTMENT OF PERSONNEL
(A-Gr.II)

...

1. All Principal Secretaries/ Secretaries/Special Secretaries/ Deputy Secretaries to Govt.

2. All Heads of Departments (including Divisional Commissioners & District Collectors).

No.F.8(3)DOP/A-II/73 Jaipur, dated: 18.10.97

CIRCULAR

Sub: Maximum period during which directly recruited candidate is required to join the post offered.

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Vide Circular of even number dated 19.1.1996 all the Appointing Authorities were empowered to extend joining time to a directly recruited candidate upto six months from the date of original offer of appointment.

References have been received in DOP from certain Appointing Authorities with the request to extend the joining time beyond a period of six months. Cases have also been referred wherein requests were made for extension in joining time even upto one year on the grounds of pursuing higher studies, amongst others, by the candidates.

It is well established that the Administrative Departments/Appointing Authorities get the posts sanctioned by way of BFC, or otherwise, on the grounds that for want of adequate personnel they are unable to provide the public with the service(s) to the required extent. After the posts are sanctioned, Appointing Authorities get the selections made in accordance with the provisions contained in the Recruitment Rules and appointment orders are issued but the appointment orders are not materialised in many cases, because the appointees come forward with the request of extension in the joining time on various grounds, including pursuing higher studies etc.

This defeats the whole purpose of sanctioning the post(s) because even after selections are made, posts are not filled up.

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The matter has, therefore, been reviewed and it is once again enjoined upon all concerned that the power to extend joining time upto 6 months has been given to the concerned Administrative Department/ Appointing Authority & that there shall be no extension granted beyohd a period of six months from the date of original offer of appointment in any case.

Cases on medical grounds where the candidates, at the relevant time, have undergone treatment as Indoor patients may, however, be referred to DOP for consideration in case the period of 6 months has already expired. In normal cases no reference for extension in the joining time beyond a period of six months from the date of original offer of appointment shall be entertained in DOP.

(Chitra Chopra)
Principal Secretary to Government.

Copy forwarded to the:-

1. Secretary, Rajasthan Public Service Commission, Ajmer.
2. Secretary, Rajasthan Legislative Assembly, Jaipur.
3. Registrar, Rajasthan Civil Services Appellate Tribunal, Jaipur.
4. Registrar, Rajasthan High Court, Jaipur/Jodhpur.

Deputy Secretary to Government.

60/97

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